



## **Adult Safeguarding Policy and Procedures**

### **Policy Statement**

Arnside Sailing Club is committed to safeguarding adults at risk taking part in its activities from physical, sexual, psychological, financial, or discriminatory abuse or neglect. We recognise that everyone, irrespective of age, disability, gender, reassignment, race, religion or belief, sex, sexual orientation, pregnancy, and maternity, marriage or civil partnership or social status, has a right to protection from discrimination, and abuse.

Arnside Sailing Club takes all reasonable steps to ensure that, through safe recruitment, appropriate operating procedures, and training, it offers a safe environment to adults at risk participating in its activities. All participants will be treated with dignity and respect. All members and volunteers should be aware of the policy.

### **Instructor and Volunteers**

All Club instructors and volunteers whose role brings them into regular contact with adults at risk will be asked to provide references. The Club Welfare Officer and those regularly instructing, coaching, or supervising adults at risk will also be asked to apply for an Enhanced Criminal Records Disclosure. Those providing personal care will be asked to apply for an Enhanced Disclosure with Barred List check.

### **Good Practice**

All members of the Club should follow the RYA's good practice guidelines, which are published on their website. Those working with adults at risk should be aware of the guidance on recognising abuse.

### **Concerns**

Anyone who is concerned about the welfare of an adult, either outside the sport or within the Club, should inform the Club Welfare Officer immediately, in strict confidence.

The Club Welfare Officer will follow the procedures recommended by the RYA. Any member of the Club failing to comply with the Safeguarding Adults policy and any relevant Codes of Conduct may be subject to disciplinary action.